

## RICS WALES REGIONAL BOARD MEMBER PROFILE

### Introduction

The RICS Wales Regional Board is launching the application process for the selection of new members. The positions are open to RICS qualified members only.

We are looking for active volunteers with a solid can-do attitude and motivated to invest time and effort to assist in the development of the board. The successful candidates will be expected to participate with RICS staff to create confidence in markets and be known for effecting positive change in the built and natural environments.

To achieve this, RICS will continue to increase the recognition of our credentials and our professional standards with the assistance of the successful candidate. He/She/They will provide market insights and intelligence, support Business Planning and alignment of the RICS strategic goals and enhance local member engagement.

### General skills desired

The table below shows desired skills for the next member

Desired characteristics	
<p><b>General</b></p> <ul style="list-style-type: none"> <li>• RICS supports a policy of diversity globally</li> <li>• Complementary in terms of experience</li> <li>• No conflict of interest</li> </ul>	<p><b>Attributes</b></p> <ul style="list-style-type: none"> <li>• Ethical, open, honest, trustworthy, high levels of integrity</li> <li>• Independence &amp; inquisitiveness</li> <li>• Ability to establish quality relationships</li> <li>• Ability to work as a team player</li> <li>• Preparedness to work hard and commit time and effort to do the job</li> <li>• Has an outcome focus</li> </ul>
<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Ability to think strategically</li> <li>• Analytical, critical reasoning and problem-solving skills</li> <li>• Communication skills</li> <li>• Ability to understand and relate to stakeholders</li> </ul>	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Board, group or committee experience is highly valuable</li> <li>• Community / stakeholder influence and connections is highly valuable</li> </ul>

### Terms of appointment

The new member will be appointed for a maximum of 3 years. He/she/they may serve for a maximum of two terms of office, subject to approval by the Chair of the Regional Board and Chair of the UK&I World Regional Board.

An assessment of the Board member will be conducted on a regular basis by the Chair of the Management Board or his/her nominee.

## **Terms of reference**

The terms of reference for Board members are available online.

## **Attendance**

The Board meets four times per year online or in a central location in the Region. Since the Board is very active, a commitment of at least eight (8) hours per month (excluding travel) is expected from Regional Board members in order to perform their duties.

## **Fees**

Non-executive members are not remunerated.

## **Expenses**

All non-executive members are reimbursed for expenses incurred in the performance of their duties in accordance with the RICS Expenses Policy. Claims are reimbursed on the basis of actual costs incurred and original receipts or tickets must be retained and made available with the claim. Reimbursement will usually be on the basis of the most economic means of travel available.

## **Confidentiality**

Members owe a duty of confidentiality to RICS. Commercial, financial and other trade sensitive or competitive information about RICS and its affairs that Members have access to during the period of their appointment, is confidential information. Such information should be securely retained and must neither be discussed in public nor made available to others who are not authorised to see or to receive it. Additionally, the information should not be used for any other reason other than for in the interests of RICS. The Chair in consultation with the Executive member are together responsible for deciding whether the information can be shared more widely than those persons authorised to receive it and for what purposes. This applies to during and following the members' terms of service.