



## RICS UAE REGIONAL ADVISORY BOARD MEMBER PROFILE

### Introduction

The RICS UAE Regional Advisory Board is launching the application process for the selection of new members. The positions are open to RICS qualified members, working or residing in the UAE only.

We are looking for active volunteers with a solid can-do attitude and motivated to invest time and effort to assist in the development of the RICS strategy in the market and its implementation. The successful candidates will be expected to participate together with RICS staff to create confidence in markets and be known for effecting positive change in the built and natural environments.

To achieve this, RICS will continue to increase the recognition of our credentials and our professional standards with the assistance of the successful candidate. He/She/They will provide market insights and intelligence, support Business Planning and alignment of the RICS strategic goals and enhance local member engagement, along with supporting the regional market plan.

### ***Role description: duties and responsibilities***

A Member of the Regional Advisory Board is a person who:

- Regularly and actively attends Regional Advisory Board meetings and maintains a close advisory partnership with RICS, with a commitment a minimum of one face to face meeting per quarter, plus sprint meetings virtually (on an ad hoc basis). Attendance and contribution to events is expected.
- Provide market insight and specific knowledge on key topics related to the thought leadership and priorities for the RICS and the regional Market Plan.
- Plays an active role in communicating to the market with RICS Members and stakeholders:
  - acting as regional ambassadors to raise the profile of RICS
  - contribute to the brand awareness in the market
  - supporting active communication channels
- Provide advice on strategy, development and execution with collaboration with RICS Staff leads:
  - Share insight and intelligence on potential market opportunities for RICS and associated risk
  - Engage with member and non-member stakeholders
  - Support the standard adoption within the market
  - Suggest solutions to challenges related to the Country market priorities, reporting, growth and retention in the market

### ***General skills desired***

The table below shows desired skills for the next member

<b>Desired characteristics</b>	
<p><b><i>General</i></b></p> <ul style="list-style-type: none"> <li>• Support RICS policy of diversity globally</li> <li>• Complementary in terms of experience</li> <li>• No conflict of interest</li> <li>• A solid social media presence</li> <li>• Active RICS and event attendance along with effective networking</li> </ul>	<p><b><i>Attributes</i></b></p> <ul style="list-style-type: none"> <li>• Ethical, open, honest, trustworthy, high levels of integrity</li> <li>• Independence &amp; inquisitiveness</li> <li>• Ability to establish quality relationships</li> <li>• Ability to work as a team player</li> <li>• Preparedness to work hard and commit time and effort to the Board and responsibilities.</li> </ul>

<ul style="list-style-type: none"> <li>Evidence of prior contribution to RICS and/or its strategic goals</li> </ul>	<ul style="list-style-type: none"> <li>Ability to translate strategy into actions and deliver results</li> </ul>
<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>Ability to think strategically</li> <li>Analytical, critical reasoning and problem-solving skills</li> <li>Oral communication skills (public speaking experience desirable)</li> <li>Ability to understand and relate to a range of stakeholders including membership</li> </ul>	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Community / stakeholder influence and in market connections is highly valuable</li> <li>Prior Board, Group or Committee experience preferred</li> <li>Local Market experience preferred</li> </ul>

### Terms of appointment

The new member will be initially appointed for a maximum of 3 years. He/she/they may serve for a maximum of two terms of office (not exceeding 6 years), subject to approval by the Chair of the UAE Regional Advisory Board and Chair of the Middle East & Africa World Regional Board.

An assessment of the member and his/her/their contribution will be conducted on a regular basis by the Chair of the UAE Regional Advisory Board or his/her/their nominee.

### Terms of reference

The terms of reference for Board members are available online.

### Attendance

The board meets quarterly in a central location in the region, in alignment with the Middle East & Africa World Regional Board Meetings. Quarterly meetings are face to face and there may be ad hoc sprint virtual meetings required to support the delivery of the Market Plan for the region. Since the board is very active, a commitment of at least eight (8) hours per month (excluding travel and event attendance) is expected from members in order to perform their duties.

### Expenses

Non-executive members are not remunerated.

All non-executive members are reimbursed for expenses incurred in the performance of their duties in accordance with the RICS Expenses Policy. Claims are reimbursed on the basis of actual costs incurred and original receipts or tickets must be retained and made available with the claim. Reimbursement will usually be on the basis of the most economic means of travel available.

### Confidentiality

Members owe a duty of confidentiality to RICS. Commercial, financial and other trade sensitive or competitive information about RICS and its affairs that Members have access to during the period of their appointment, is confidential information. Such information should be securely retained and must neither be discussed in public nor made available to others who are not authorised to see or to receive it. Additionally, the information should not be used for any other reason other than for in the interests of RICS. The Chair in consultation with the Executive member are together responsible for deciding whether the information can be shared more widely than those persons authorised to receive it and for what purposes. This applies to during and following the members' terms of service.