

## **Global Members Committee (GMC) Member and Asia Pacific World Regional Board (APAC WRB) Chair**

### **Role Description**

**Background** We are the Royal Institution of Chartered Surveyors (RICS), a leading professional body working in the public interest to advance knowledge, uphold standards, and inspire current and future professionals. Our members help to create and protect built and natural environments that are sustainable, resilient, and inclusive for all.

At RICS, we work inclusively with our members, collaborating to support them in their practice and build connections. We set qualifications and independently regulate chartered professionals and firms, building trust and confidence with clients and consumers. With a heritage of over 150 years, RICS sets the standard for over 130,000 members and candidates operating in the development and management of land, real estate, construction, and infrastructure across more than 140 countries globally.

Our trusted data and insights guide decision-makers and governments, helping to shape public policy, deliver positive societal change, and provide a foundation for confident markets. Our members influence the quality of life, underpin societies, and drive economies. Everything we do supports our current and future membership to uphold, advance, and inspire professionalism for the benefit of society.

We are committed to valuing diversity and promoting equality. We encourage applications from all suitably qualified candidates, particularly those from underrepresented groups.

This dual role, as the Chair of the APAC WRB, reports to the GMC as a member of the GMC.

**Global Members Committee (GMC)** The main purposes of the GMC are to consider and recommend regional business plans developed by WRBs for approval by the RICS Board (as part of the overall business plan), champion the delivery, and ensure the quality and consistency of member services, experience, engagement, and value. Additionally, the GMC acts as a conduit between RICS members, WRBs, and the RICS Board.

The GMC reports to the RICS Board and oversees the five World Regional Boards (UK & Ireland, Americas, Asia Pacific, Europe, Middle East & Africa) which report to the GMC.

### **The GMC currently comprises the following members:**

- Douglas McCormick, GMC Chair (also a member of the RICS Board)
- Simon Prichard, UK & Ireland WRB Chair
- Christopher Smith, Americas WRB Chair
- Eric Cheah, Asia Pacific WRB Chair
- Susanne Eickermann-Riepe, Europe WRB Chair
- Haroon Niazi, Middle East and Africa WRB Chair

Douglas McCormick has recently been appointed as the permanent Chair of GMC. A Fellow of RICS and Fellow and Non-Executive Director of the Institute of Collaborative Working, Douglas brings a wealth of experience in construction and infrastructure sectors.

**The main duties of GMC are to:**

- Ensure high quality and consistent member engagement across all world regions.
- Agree on the regional business plans submitted by the WRBs.
- Oversee the provision of membership benefits and develop, recommend, and implement programs for member recruitment and retention.
- Make recommendations to the RICS Board on proposals related to membership and member services.

**Asia Pacific World Regional Board (APAC WRB)** The main purpose of WRBs is to deliver the agreed RICS strategy at the world regional level by overseeing plans and allocating resources to the nations within that region. The APAC WRB reports to the GMC.

**The APAC WRB currently comprises the following members:**

- Eric Cheah – Current Chair
- Kevin Brogan – Australasia Chair
- Sanjay Dutt – South Asia Chair
- Eugene Seah – Southeast Asia Chair
- Fiona Qu – China Chair
- FC Lee – Hong Kong Interim Chair
- Alex Jeffrey – Representative of Southeast Asia
- Shigeko Mizutani – Representative of Japan

**The main duties of the APAC WRB are to:**

- Maintain a close advisory partnership with the RICS Executive and provide advice on business strategy, market insight, and specific knowledge on key topics/industry trends.
- Actively engage with members and non-member stakeholders.
- Provide membership benefits, develop, recommend, and implement programs for member recruitment and retention within the Asia Pacific market.
- Be accountable for developing and supporting the delivery of the market plans and budget.
- Provide thought leadership and insight on potential market opportunities and risks.
- Ensure clear and transparent communications with National or Regional Advisory Boards and act as a regional ambassador for RICS.
- Raise the profile of RICS regionally and identify potential partners, key accounts, and local stakeholders.
- Oversee and guide regional and country boards in accordance with RICS corporate objectives and the local business plan.
- Monitor and report on the effectiveness of RICS' membership communication strategy in the Asia Pacific market.

**Role** The GMC Member/APAC WRB Chair is a non-executive position appointed from within RICS' membership.

**Primary Responsibilities:**

- Be a member of the GMC and support GMC in its responsibilities and duties.
- Chair and provide leadership to the APAC WRB while ensuring that the APAC WRB fulfils its duties in accordance with its terms of reference.
- Provide leadership for the APAC WRB in planning and coordinating its work and exercising control over the smooth running of its meetings.

**Main Objectives:**

- Contribute actively to the work of the GMC and participate in its meetings.
- Consider the regional business plans submitted by the APAC WRB to the GMC.
- Support GMC in overseeing the provision of membership benefits and implementing programs for member recruitment and retention.
- Support GMC in developing membership surveys to ensure that statistical data and information on the membership are maintained and RICS can recognise the types of resources needed to effectively support the membership.
- Make recommendations to GMC on market plans and proposals related to membership and member services.
- Champion RICS' membership communication strategies.
- Provide quarterly reports on the work of the APAC WRB to the GMC.

**Person Specification**

**Part One: Knowledge and Experience**

- Qualified RICS member with good non-executive and governance experience.
- Extensive knowledge of the built and natural environment, both internationally and regionally.
- High-level understanding of the challenges of working in a membership organisation, including the competing public trust interests of a professional and regulatory body as well as the interest of members and associated reputational risks.
- Experience across the Asia Pacific region, including knowledge and experience of working in different geographies.
- Comprehensive understanding of local market macroeconomics and industry trends.
- Experience of engaging with RICS members and the ability to communicate effectively.
- Understanding of organisations that provide professional built environment services globally.

**Part Two: Skills and Abilities**

- Demonstrated ability to evaluate and improve processes, effectively influence outcomes, and make well-informed decisions.

- Experience in leading meetings, along with effective presentation, time management, communication, and interpersonal skills.
- Ability to influence and engage with regional and other industry leaders.
- Ability to critically review reports and conduct evaluations.
- Ability to engage with and communicate effectively with members.

### **Part Three: Personal Style and Attributes**

- Demonstrates integrity and ethical behaviour.
- Exhibits fairness and sound judgement.
- Resilient, engaging, and fosters teamwork with an open and transparent approach.
- Committed and willing to take on the responsibilities of the role.
- Passionate about working with RICS and dedicated to enhancing the experience and satisfaction of members.

**Accountability** The GMC Member/APAC WRB Chair will be accountable to the GMC Chair.

**Time Commitment** A commitment of approximately 20 days per annum (excluding travel) is expected from the GMC Member/APAC WRB Chair in order to perform their duties and will include but is not limited to:

- Attending at least four GMC meetings a year. These will normally be held remotely due to the location of the World Regional Board Chairs who make up the membership of GMC, or may be held in person at the RICS offices in London or Birmingham.
- Chairing at least four APAC WRB meetings a year.
- Liaising with external stakeholders within the region.
- Producing quarterly update reports for the GMC in consultation with relevant RICS team(s).
- Attending an annual appraisal with the GMC Chair.
- Conducting annual appraisals with the APAC WRB members.

**Term of Appointment** The initial term of office for the role will be for up to three years. The successful candidate may be re-appointed for additional terms up to a maximum aggregate period of appointment of six years in accordance with the process set out in the RICS Global Appointments Model.

**Expenses** All reasonable expenses incurred for attending in-person meetings will be reimbursed in line with RICS expenses policy.