

# RICS UK Awards 2025

Categories & Criteria

# Contents

Awards Submission.....	2
Assessment Criteria .....	3
Project Awards.....	3
Heritage.....	3
Community Benefit .....	5
Refurbishment/Revitalisation .....	7
Public Sector.....	9
Commercial Development .....	11
Residential Development .....	13
Land Management & Sustainable development .....	15
Special Category Awards.....	17
Environmental Impact.....	17
Infrastructure .....	20
Team Awards .....	22
Outstanding contribution to surveying Award by a large firm.....	22
Outstanding contribution to surveying Award by an SME.....	25
Individual Awards.....	27
Lifetime Achievement.....	27
Ambassador of the Year .....	29

# Awards Submission

Your submission should clearly explain the project, team or individual and demonstrate a connection to the judging criteria, highlighting a commitment to professionalism and ethics. This is where you want to make it clear to the judges exactly why your submission is deserving of the award. Please note that this will not be a PDF upload, you will need to complete free text sections within the online form, including an introduction and responses to each applicable element of the judging criteria (professionalism, outcome and achievement, teamwork, innovation, and sustainability). Word limits have been applied to each free text box in accordance with the criteria weighting.

# Assessment Criteria

## Project Awards

### Heritage

This category is for the conservation, renovation or restoration of a single building or a group of buildings or structures

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>RICS Standards deployed on the project</p> <p>Contribution of the surveyor to social outcomes</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>How much of the original material remains in the building and what are the important architectural features.</p> <p>Cost effectiveness: how was cost managed against a predefined target? –</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p>

	What steps have been taken to ensure the building's future resilience
Thought Innovation 20%	<p>Was an innovative approach used to deliver the outcome? What was this approach and why was this used over more conventional solutions?</p> <p>What was the philosophy behind the repair and conservation</p> <p>How was technology applied to deliver the outcome?</p> <p>Innovation in financing and viability</p> <p>New approaches in the planning, procurement, construction, delivery or outcome measurement</p> <p>Innovative strategies embedded that delivered a social impact</p> <p>Demonstrate creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
Sustainability – 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Were original materials retained and/or re-used in the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people's health and well-being?</p>

## Community Benefit

This award recognises outstanding achievement in providing a facility which directly benefits the local community. The project must illustrate its success through local community feedback with diversity and inclusion embedded throughout

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>What was the level of community involvement. What other community initiatives are linked to the main project</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Cost effectiveness: how was cost managed against a predefined target? –</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver the outcome? What was this approach and why was this used over more conventional solutions?</p> <p>Was an innovative outcome generated?</p> <p>How was technology applied to deliver the outcome?</p>

	<p>Innovation in financing and viability</p> <p>New approaches in the planning, procurement, construction, delivery or outcome measurement</p> <p>Innovative strategies embedded that delivered a social impact</p> <p>Demonstrate creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
Sustainability – 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>Did the project address a specific need of the community?</p> <p>Has the project increased diversity and inclusion in the community?</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people’s health and well-being?</p>

## Refurbishment/Revitalisation

This category refers to land or buildings that could no longer fulfil their original purpose. It may also include elements of retrofitting with the aim of making a building more energy efficient and sustainable

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Cost effectiveness: how was cost managed against a predefined target?</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate). How has the local community benefitted from the refurbishment or revitalisation?</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p> <p>Who now uses or occupies the site? Were they involved in the project, and if so, how?</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver the outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p>



	<p>Was an innovative outcome generated?</p> <p>Innovation in financing and viability</p> <p>Innovative strategies embedded that delivered a social impact</p> <p>Level of creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
Sustainability – 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Were original materials retained and/or re-used in the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>What are the area's long-term prospects? How has the project changed these?</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people's health and well-being?</p>

## Public Sector

This category celebrates an exceptional public sector project

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Cost effectiveness: how was cost managed against a predefined target?</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver the outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>Was an innovative outcome generated?</p> <p>How was technology applied to deliver the outcome?</p>

	<p>Innovation in financing and viability</p> <p>Innovative strategies embedded that delivered a social impact</p> <p>Level of creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
Sustainability – 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people’s health and well-being?</p>

## Commercial Development

This award is for any commercial property development or initiative whether retail, office, industrial or mixed-use.

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Are the properties fully occupied, let and/or sold at appropriate market values?</p> <p>How well does the scheme meet occupier needs?</p> <p>Cost effectiveness: how was cost managed against a predefined target?</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver the outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>Was an innovative outcome generated?</p> <p>How was technology applied to deliver the outcome?</p> <p>Innovation in financing and viability</p>

	<p>Innovative strategies embedded that delivered a social impact</p> <p>Level of creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
<p>Sustainability – 20%</p>	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>Has the development acted as a catalyst for further economic development in the area?</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people’s health and well-being?</p>

## Residential Development

This category covers residential developments of either a single building or overall project, new build or conversion

Professionalism – 20%	<p>Recognised third party endorsements of a team as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion within the team and their work</p> <p>Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Has the local community been engaged with the development? If so, how?</p> <ul style="list-style-type: none"> <li>•How has the development successfully integrated into the surrounding area and community?</li> </ul> <p>RICS Standards adopted</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>What projects has the team successfully delivered in the previous calendar year?</p> <p>Are the properties sold and/or occupied at appropriate market value?</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver an outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>Is technology embraced within the team?</p> <p>Innovation in financing and viability</p> <p>Are innovative strategies embedded on projects that deliver a social impact</p> <p>Level of creativity in overcoming challenges</p>

Sustainability – 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the project been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Did the project deliver reductions in operational carbon emissions?</p> <p>Were there efforts to measure and reduce the embodied carbon associated with the project?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p> <p>How does the project improve the wellbeing of its occupants?</p> <p>Has the development acted as a catalyst for further economic development in the area?</p>
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## Land Management & Sustainable development

This category celebrates best practice in the stewardship and management of land, and in the planning and delivery of development in a way that helps achieve the economic, social, environmental, and cultural elements of the Sustainable Development Goals (SDGs).

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion within the team and their work</p> <p>Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p> <p>Contribution of the surveyor to social outcomes</p>
Outcome and achievement – 20%	<p>Realisation of nominated project/task against a predefined target.</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>What project/scheme/tasks have the team successfully delivered in the previous calendar year?</p>



	Team demonstrates best practices in appropriate profession
Thought Innovation 20%	<p>Was an innovative approach used to deliver an outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>Is technology embraced within the team?</p> <p>Innovation in financing and viability</p> <p>Are innovative strategies embedded on projects or tasks that deliver a social impact</p> <p>Demonstrate creativity in overcoming challenges</p> <p>Is the project adaptable to accommodate future change</p>
Sustainability 20%	<p>Does the project demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the team been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Does the project make efforts to measure and reduce the carbon emissions?</p> <p>Does the project make efforts to quantify and improve the biodiversity impact?</p> <p>How has the Project integrated policy guidelines on biodiversity and environmental land management into practice?</p> <p>Social Impact:</p> <p>Did the project promote and educate stakeholders about sustainability?</p> <p>Did the project create positive social impact, e.g. by improving access to facilities, or providing space for community activities?</p>

	<p>Health and Well-being:</p> <p>How has the project actively contributed to people's health and well-being?</p>
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## Special Category Awards

### Environmental Impact

This category recognises projects where innovation, design or construction techniques have been utilised to address environmental challenges and improve sustainability

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	Realisation of nominated project against a predefined target.

	<p>Cost effectiveness: how was cost managed against a predefined target?</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).</p>
Thought Innovation 20%	<p>Are innovative approaches used to deliver outcomes?</p> <p>Is technology embraced within the team?</p> <p>Innovation in financing and viability</p> <p>New approaches in the planning, procurement, construction, delivery or outcome measurements on projects</p> <p>Are innovative strategies embedded on projects that deliver a social impact</p> <p>Level of creativity in overcoming challenges</p>
Sustainability – 20%	<p>How does the project demonstrate the highest commitment to sustainability?</p> <p>Has the environmental impact of the project been evaluated through an established methodology? (e.g. lifecycle assessment) Was any relevant certification achieved?</p> <p>How does the project address the following categories of environmental sustainability?</p> <p>Climate change mitigation (i.e. carbon reductions)</p> <p>Were the carbon emissions (embodied and/or operational) of the project (or the associated asset) measured and reduced?</p> <p>How does the carbon footprint of the project compare to conventional practices?</p>

	<p>Climate change adaptation</p> <p>How does the project increase asset resilience to climate change (e.g. extreme weather events)?</p> <p>How does the project increase local/regional resilience to climate change?</p> <p>Resource efficiency and circular economy</p> <p>Were efforts made to reduce resource use in comparison to conventional practices? E.g. material recovery/re-use</p> <p>Were efforts made to ensure future activities (e.g. building demolition) can contribute to a circular economy? (e.g. design for deconstruction)</p> <p>Air, water and soil pollution</p> <p>Did the project minimise (or reverse) the emission of pollutants to air, water and soil?</p> <p>Biodiversity</p> <p>Did the project create the right conditions to increase the biodiversity of the local area?</p> <p>Water use</p> <p>Were efforts made to quantify and reduce (fresh)water use?</p> <p>Land use</p>
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	Did the project deliver a change in land use that resulted in a positive environmental impact?
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## Infrastructure

This category celebrates the delivery of exceptional infrastructure projects. This will include basic structures, systems, and services required for operation

Professionalism – 20%	<p>Recognised third party endorsements of the project as professionally outstanding.</p> <p>Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p>
Teamwork / Collaboration – 20%	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion in the delivery of the project(s)</p> <p>Detailing of challenges overcome in the process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards deployed on the project</p>
Outcome and achievement – 20%	<p>Realisation of nominated project against a predefined target.</p> <p>Cost effectiveness: how was cost managed against a predefined target?</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p>

	Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).
Thought Innovation 20%	<p>Are innovative approaches used to deliver outcomes?</p> <p>Is technology embraced within the team?</p> <p>Innovation in financing and viability</p> <p>New approaches in the planning, procurement, construction, delivery or outcome measurements on projects</p> <p>Are innovative strategies embedded on projects that deliver a social impact</p> <p>Level of creativity in overcoming challenges</p>
Sustainability – 20%	<p>Demonstrates the adoption of sustainability principles e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>efforts to measure and reduce the embodied carbon of its infrastructure projects</p> <p>efforts to quantify and improve the biodiversity impact of its infrastructure projects</p> <p>Social Impact:</p> <p>Engages meaningfully with the communities impacted by its projects</p> <p>Promotes and educates stakeholders about sustainability</p> <p>Health and Well-being:</p> <p>How has the project actively contributed to people’s health and well-being?</p>

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## Team Awards

### Outstanding contribution to surveying Award by a large firm

This category recognises an outstanding large surveying firm (>50 employees), or a firm with over 50 employees/a surveying team working within an organisation with over 50 employees

<p>Professionalism – 20%</p>	<p>Recognised third party endorsements of a team as professionally outstanding. How does the firm/team demonstrate the highest standards of professionalism and service?</p> <p>Use of surveying knowledge and/or professional expertise in areas such as, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p> <p>How does the firm’s/team’s professional advice help deliver a positive impact on the environment?</p>
<p>Teamwork / Collaboration – 20%</p>	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p>

	<p>A demonstrated commitment to diversity and inclusion within the firm/team and their work. How does the firm/team embrace diversity and contribute to a more inclusive profession?</p> <p>Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards adopted</p>
Outcome and achievement – 20%	<p>Realisation of revenue against a predefined target.</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>What projects has the team successfully delivered in the previous calendar year?</p> <p>Team demonstrates best practices in appropriate profession (building surveying, valuation, facilities management e.t.c.)</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver an outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>How is the firm/team delivering an innovative approach which embraces new technologies?</p> <p>Innovation in financing and viability</p> <p>Are innovative strategies embedded on projects or tasks that deliver a social impact</p> <p>Level of creativity in overcoming challenges</p> <p>How has the firm/team demonstrated resilience and adaptability?</p>



Sustainability – 20%

Does the team demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation

Have the sustainability achievements of the team been quantified in numerical terms?

Environmental impact:

Does the team make efforts to measure and reduce the carbon emissions of its projects?

Does the team make efforts to quantify and improve the biodiversity impact of its projects?

Social Impact:

Does the team engage meaningfully with the communities impacted by its projects?

Does the team promote and educate stakeholders about sustainability?

Health and Well-being:

How has the team actively contributed to people's health and well-being?

## Outstanding contribution to surveying Award by an SME

This category recognises an outstanding small surveying firm (<50 employees), or a firm with under 50 employees/a surveying team working within an organisation with under 50 employees

<p>Professionalism – 20%</p>	<p>Recognised third party endorsements of a team as professionally outstanding. How does the firm/team demonstrate the highest standards of professionalism and service?</p> <p>Use of surveying knowledge and/or professional expertise in areas such as, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p> <p>How does the firm’s/team’s professional advice help deliver a positive impact on the environment?</p>
<p>Teamwork / Collaboration – 20%</p>	<p>Effective coordination of skillsets among members of the team and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion within the firm/team and their work. How does the firm/team embrace diversity and contribute to a more inclusive profession?</p> <p>Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p> <p>RICS Standards adopted</p>
<p>Outcome and achievement – 20%</p>	<p>Realisation of revenue against a predefined target.</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>What projects has the team successfully delivered in the previous calendar year?</p>

	Team demonstrates best practices in appropriate profession (building surveying, valuation, facilities management e.t.c.)
Thought Innovation 20%	<p>Was an innovative approach used to deliver an outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>How is the firm/team delivering an innovative approach which embraces new technologies?</p> <p>Innovation in financing and viability</p> <p>Are innovative strategies embedded on projects or tasks that deliver a social impact</p> <p>Level of creativity in overcoming challenges</p> <p>How has the firm/team demonstrated resilience and adaptability?</p>
Sustainability – 20%	<p>Does the team demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the team been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Does the team make efforts to measure and reduce the carbon emissions of its projects?</p> <p>Does the team make efforts to quantify and improve the biodiversity impact of its projects?</p> <p>Social Impact:</p> <p>Does the team engage meaningfully with the communities impacted by its projects?</p> <p>Does the team promote and educate stakeholders about sustainability?</p>

	<p>Health and Well-being:</p> <p>How has the team actively contributed to people's health and well-being</p>
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## Individual Awards

### Lifetime Achievement

This Award is open to any RICS professional (AssocRICS, MRICS, FRICS) and entries are welcomed from companies and individuals nominating a person who has promoted and achieved greater social benefit through their work in the built environment, championing social impact and driving through change.

<p>Professionalism – 20%</p>	<p>Recognised third party endorsements as professionally outstanding. How does the Individual demonstrate the highest standards of professionalism and service?</p> <p>Use of surveying knowledge and/or professional expertise in areas such as, finance, legal, environment, and sustainability to achieve outcomes.</p> <p>Demonstrated adherence to RICS ethics.</p> <p>Adoption of international standards will be an advantage but is not essential.</p> <p>How does the Individual's professional advice help deliver a positive impact on the environment?</p>
<p>Teamwork / Collaboration – 20%</p>	<p>Effective coordination of skillsets and with stakeholders.</p> <p>A demonstrated commitment to diversity and inclusion and their work. How does the individual embrace diversity and contribute to a more inclusive profession?</p> <p>Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?</p> <p>Contribution of the surveyor to social outcomes</p>

	RICS Standards adopted
Outcome and achievement – 20%	<p>Realisation of revenue against a predefined target.</p> <p>Client satisfaction (demonstrated through third party endorsements as appropriate).</p> <p>What projects has the Individual successfully delivered in the previous calendar year?</p> <p>Demonstrates best practices in appropriate profession (building surveying, valuation, facilities management e.t.c.)</p>
Thought Innovation 20%	<p>Was an innovative approach used to deliver an outcome? What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?</p> <p>How is Individual delivering an innovative approach which embraces new technologies?</p> <p>Innovation in financing and viability</p> <p>Are innovative strategies embedded on projects or tasks that deliver a social impact?</p> <p>Level of creativity in overcoming challenges</p> <p>How has the Individual demonstrated resilience and adaptability?</p>
Sustainability – 20%	<p>Does the Individual demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation</p> <p>Have the sustainability achievements of the team been quantified in numerical terms?</p> <p>Environmental impact:</p> <p>Does the Individual make efforts to measure and reduce the carbon emissions of projects?</p>

	<p>Do the Individual make efforts to quantify and improve the biodiversity impact of projects?</p> <p>Social Impact:</p> <p>Does the Individual engage meaningfully with the communities impacted by projects?</p> <p>Does the Individual promote and educate stakeholders about sustainability?</p> <p>Health and Well-being:</p> <p>How has the Individual actively contributed to people's health and well-being?</p>
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### Ambassador of the Year

This Award acknowledges an extraordinary volunteer for their distinguished service in advancing the Institutions UK Advocacy & Influence agenda such as Sustainability, data and technology, diversity and inclusion, people and skills and places and spaces to ensure that built environment enables society to meet the challenges of the future.

<p>Assessed on individual merit</p>	<p><b>Action Undertaken</b></p> <p>Provide evidence of the action that has been taken by the individual to show proactive commitment to their cause and how have their efforts been a catalyst for progress.</p> <p><b>Impact on Individuals</b></p> <p>How has the individual's actions impacted in helping to create a culture of change inclusive for all.</p> <p><b>Positive Role Model</b></p>
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Please provide evidence of how the individual has embraced the RICS leadership and advocacy agenda and led by example in initiatives such as sustainability, data and technology, DEI, people and skills or places and spaces.

**Final Statement**

In 300 words sum up why the individual is deserving of the Ambassador of the Year Award.