

The winners



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Introduction

A message from the RICS Matrics UK Chair

Welcome to the 10th year of the RICS Matrics Surveyor Awards. Previously known as the Young Surveyor of the Year, we want the awards to be inclusive and reflect the diversity that exists in the Matrics community. Going forward, we will strive to make the awards even more accessible.

After joining the virtual ceremony in 2020, I attended my first in-person event in 2021, where I was invited to support a colleague of mine. She is a tremendous surveyor and an inspiration to me, who went on to win the 'Project Manager of the Year' category and the overall accolade of the Surveyor of the Year. What I love about Matrics and these awards is that there is an enormous amount of passion for the profession and a desire for positive change.

I see people who previously attended as guests are now finalists themselves. Mentors and senior leaders who strive to support the next generation and first timers, with fire in their hearts to leave their mark on the landscape. It is this mix that makes this one of my favourite events of the year. Thank you to all those who lead, drive and support the next generation of RICS.

Hard working and hugely talented surveyors at the beginning of their journeys, and career changers of all ages taking on a new challenge, you are the future; judged by your outstanding contributions to the industry and ability to inspire others to greatness. Whether you win or not, you are all ambassadors and have the skills and determination to change the world.

Here's to another ten years of celebrating the future leaders of the built environment.



A handwritten signature in black ink, appearing to read 'R. Golding'.

Richard Golding AssocRICS
RICS Matrics UK Chair 2023–24



WINNER

RICS Matrics Surveyor of the Year 2023

Carolyn Brady MRICS

Judges comments

'Someone who inspires others and supports them with passion and commitment to the profession. Driven by a desire to make a change and transform the sector was clear in this submission and it is why they are a worthy winner.'

'Already a leader in our sector, an incredibly strong application that is very impressive.'

'This candidate is head and shoulders above many in respect of giving back to the profession.'

Winner's profile

Carolyn is thought to be the youngest partner in her national company, progressing from graduate Building Surveyor to Partner and Regional Lead for Northern Ireland by the age of 30. Her nominator said she 'is a consistently high achiever and continuously exceeds the expectations of the business, clients and her peers'.

Carolyn was responsible for opening the company's first office in Northern Ireland, and in the space of 18 months grew the team to 16, across Building Surveying, Project Management, Quantity Surveying and Health and Safety disciplines. Her client-facing skills, business acumen and ability to develop close working relationships are second to none. One client described Carolyn as 'an excellent communicator and always gives me confidence that she is in control of the brief, which rubs off on those around her. She is a credit to her organisation and we are extremely lucky to have her working on our account.'

She believes innovation is critical to success and continuously strives to develop her knowledge and skillset, embracing digital change and transformation. She has upskilled her team on the use of digital technologies and introduced these methods to her clients to highlight the advances in technology.

Carolyn is an influential and passionate leader. She is a member of the RICS Northern Ireland Regional Board where she represents Building Surveying, and chairs the RICS Northern Ireland High Street Regeneration Forum.

She works tirelessly to ensure those around her feel supported and dedicates her time to the development of others, especially those going through the APC.

One of her peers commented that '[Carolyn] has inspired me to work harder and seek out every opportunity where possible, to grow myself personally and professionally. She is an excellent role model to her staff, leading the team from the front.'

She isn't afraid to challenge behaviours and is enthusiastic about promoting diversity, equity and inclusion in her workplace. She contributes formally to the community, is an active member of the company's internal Women's Community Forum, is a member of the CITB Women in Construction Group and recently featured on BBC Radio Ulster to talk about women in construction. She has also been involved with the PropertyPal podcast discussing her role as a female building surveyor, encouraging women into the industry.

She is an advocate on environmental matters and has been instrumental in highlighting NetZero and ESG in the market, bringing together industry experts to deliver seminars and round table discussions.

In addition to all of this, Carolyn is also a STEM Ambassador, APC Assessor, Counsellor, and Mentor, as well as attending Universities as a guest lecturer. She is incredibly passionate about the next generation, shown through her commitment to these roles.

Carolyn was shortlisted in the 2020 RICS Young Surveyor of the Year Awards for 'Mentor of the Year' and received the Property Professional of the Year 2022 Award at the PropertyPal Awards.

Categories

Apprentice of the Year

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Building Surveyor/Control Surveyor of the Year

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Commercial Property Surveyor of the Year

Facilities Management Surveyor of the Year

Land (Rural and Urban) Surveyor of the Year

Project Management Surveyor of the Year

Quantity/Construction Surveyor of the Year

Residential Property Surveyor of the Year

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Valuation Surveyor of the Year

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Ambassador of the Year

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Mentor of the Year



WINNER OF THE

Apprentice of the Year

Max Chambers MRICS Arcadis

Max is a shining example of our profession's apprentice scheme. During his apprenticeship, he was an outstanding student and used his initiative to enhance his skills by seeking out opportunities to get involved in challenging parts of his projects to gain Level 3 (advising) exposure.

He has developed new systems to ensure the smooth running of the business, with inclusivity in mind, ensuring all team members had input, and embodies the ethos of 'one team, one goal'. Max understands the importance of collaboration and has worked hard to balance the needs of both the contractor and the client and has often worked outside his comfort zone to get the best result.

Max has personally set up an APC network in Arcadis for those sitting their APC this year, sharing his own experiences of the journey and conducting mock interviews, as well as sharing best practices around his dissertation, which has been of great value to his peers.

He has shown a great passion for his studies and recently graduated from university with a first-class honours' degree. Max is an asset to the profession.

Judges comments

'A dynamic application with many examples of how the candidate has contributed to their technical discipline, their business and their profession.'

'So lovely to see someone so early in their career have such initiative to deliver solutions for clients, meet the needs of their employer and create new job roles, a pleasure to see.'

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Max Chambers MRICS
Arcadis

SHORTLISTED

Brandon Heald
Markhams

Chad Trainor
Atkins

Isabelle Walters
Savills

Jessa Lee MRICS
Stace

Jessica Morgan
Gleeds

Luke Day
Quartz Project Services

Maxine Sowden
Gleeds

Megan Cawthorne MRICS
WT Partnership

Michael North-Ridge
HOLLIS

Oliver Sweeney
MESH Construction
Consultancy

Rachael Moran
Mace

Rebecca Houghton
Vail Williams

Regan Costello MRICS
Seddon

Sean Burnett-Kiernan
Daniel Connal Partnership

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WINNER OF THE

Building Surveyor/Control Surveyor of the Year

Carolyn Brady MRICS Rider Levett Bucknall

Carolyn continually exceeds expectations across the business and has excellent client facing skills, business acumen and the ability to develop and maintain strong client relationships. In eight years, she has progressed from a graduate building surveyor to Partner and Regional Lead in Northern Ireland, all by the age of 30.

Carolyn works tirelessly for the profession and has achieved so much in her career to date. She is a future leader who cares about people and the importance of diversity, equity and inclusion. She gives so much back through her various roles and is very deserving of this accolade.

Judges comments

'[Carolyn] clearly excelled in all the areas required within this category. In addition, the candidate also promoted RICS through involvement with a multitude of industry stakeholders and gained excellent results.'

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Carolyn Brady MRICS
Rider Levett Bucknall

SHORTLISTED

Adam Williams MRICS
Savills

Adam Wood MRICS
Rider Levett Bucknall

Christopher Leach MRICS
TMD Building Consultancy

Craig Newbound
Assent Building Control

Elizabeth Otter MRICS
Purcell Architecture

Gemma Cornwall MRICS
AG Built Environment
Consultancy

Joanne Williams MRICS
Historic England

Matthew Aldridge MRICS
Scope Chartered Building
Surveyors

Onyekachi Nwimo MRICS
Quartz Project Services

Ruth Mitchell MRICS
Pick Everard

Sam Nicholson MRICS
Wakefields Chartered Building
Surveyors

William Horsthuis MRICS
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WINNER OF THE

Commercial Property Surveyor of the Year

George Hooton Hootons Commercial

George became a wheelchair user at the age of 24 but was adamant that this would not affect his career. During his career, he has faced physical and social barriers, but this has not deterred him. In his first year of taking over the family business, he has managed to bring in the largest investment deal in the firm's history, growing the portfolio under management by 30% and achieving outstanding results against some of the largest owners and occupiers.

During COVID-19, he developed new ways for the business to operate by creating a stronger initial vetting process and providing virtual viewings via a 360 camera and software. While initially being a solution for COVID-19, this has continued to be a central theme of the agency.

George would like to use this award as a stepping stone toward effecting change, raising awareness and altering perceptions. He hopes to illuminate the path towards a more inclusive and equitable future, where every individual, regardless of their physical challenges, can participate fully and without hindrance.



George Hooton
Hooton Commercial

SHORTLISTED

Andrew Haase MRICS
Birmingham City Council
(Property Services)

Christopher Mizen MRICS
Gerald Eve

Joshua Aylott
Landsec

Luke Hamilton-Jones MRICS
Cadogan

Max Terry
Harrisons Chartered
Surveyors

Olajide Alade MRICS
Olawill

Judges comments

'This surveyor actively works to promote inclusivity, accessibility, and diversity within the real estate sector, while delivering exceptional results for their firm and clients. This is not an entry one gets to review often, and this talented individual's strong personality and genuine passion shine through in their own words and those written about them by clients and peers.'

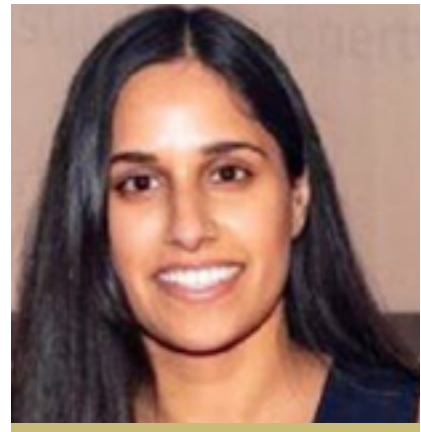
WINNER OF THE

Facilities Management Surveyor of the Year

Jassimran Lall MRICS Vail Williams

Jassimran is a passionate individual with a strong willingness to learn and the dedication to engage with clients to create meaningful relationships and provide a high level of satisfaction. She takes time to understand the client's needs and adapts her style accordingly to gain rapport. She uses her initiative and is always aiming to be one step ahead in formulating reasoned advice and executing work that ensures clients are best placed to make decisions that are at the forefront of their asset management operation.

In addition, she has implemented a new property management system and taken ownership by providing regular training sessions for colleagues at all levels, as well as formulating ongoing improvements. She believes in continuous improvement and that every day is a lesson. She is also an advocate for women in the industry and is a member of the Women in Surveying network.



Jassimran Lall MRICS
Vail Williams

SHORTLISTED

Leia Rigby
VINCI Facilities

Sean Harlow MRICS
Savills

Judges comments

'[Jassimran] was an extraordinarily strong candidate who delivered excellence to their customers with a real focus on quality. This is a candidate who has worked hard, done well and impressed their colleagues. They sound like an impressive role model and well on their way to further success.'

WINNER OF THE

Land (Rural and Urban) Surveyor of the Year

Ginny Banham MRICS Fisher German

Ginny is a rarity in the industry and has retained a generalist approach to match the client base that she has established. With experience in property management, utilities, valuations and machinery auctions, she is the mortar in the wall, holding all the different parts of the structure together.

Ginny is a problem solver, a team player and an asset to the profession. As well as delivering a high level of service to her clients by coming up with innovative solutions, she also supports people in the profession, particularly those early in their careers.

In the words of her nominator, 'She is exceptional; professionally and personally and she deserves the recognition of her peers through this award. She should be proud of herself, for who she is, what she has done and what she is capable of.'

Judges comments

'Very competent at what they do on a day-to-day basis and is highly regarded within their company. This candidate also gives back to the profession by way of involvement with their team, developing others and the CAAV.'



Ginny Banham MRICS
Fisher German

SHORTLISTED

Alexander Davies-Terry MRICS
Fitzwilliam Wentworth Estate

Joshua Clarke-Davis AssocRICS
Dalcour Maclaren

Richard Shuldham MRICS
Savills

Sam Dillon MRICS
Savills

Victoria Dean MRICS
Carter Jonas


Victoria Fishlock MRICS
Dalcour Maclaren

Victoria Pouncey MRICS
Savills

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WINNER OF THE

Project Management Surveyor of the Year

Laura Hibbs Pulse Consult

Laura is a passionate, dedicated project manager, evidenced by working on three of the largest and complex capital projects for the NHS. She delivers ahead of time and under budget, with one project having enough money left over to purchase computers for a school!

She has also introduced new processes to her companies to improve efficiency, save costs and raise the profile of the brand. She is a natural relationship builder and describes herself as 'client-focused', treating everyone as a human being, not just an output for getting drawings or information. When asking a client to describe her, they said 'dedicated, honest, reliable and professional'.

Laura has been intrinsic to the running of RICS Matrics across the UK. She is a previous RICS Matrics UK Board member (after serving for six years) and is now the RICS Matrics East Midlands Regional Chair, supporting three committees. She has also been involved in school and university visits, presented at multiple RICS conferences, delivered webinars, and created and defined the strategy for RICS Matrics moving forward.

Judges comments

'A great representative of the profession and RICS. This candidate is passionate about doing a good job and raising awareness of RICS. RICS are lucky to have members like this.'



Laura Hibbs
Pulse Consult

SHORTLISTED

Aqib Zahir
Arcadis

Ashton Vaughan MRICS
University of Bristol

Nikita Badesha
Rider Levett Bucknall

WINNER OF THE

Quantity/Construction Surveyor of the Year

Matthew Collett MRICS AECOM

Matthew has excellent attention to detail and a passion to deliver the best possible experience to his clients. During his involvement with a specialist hospital project, he identified the design was circa £12m over the Trust's budget and through collaborating closely with his company and the client was able to provide significant cost savings while incorporating sustainable measures, complimenting an area of outstanding beauty and securing the project.

In addition, Matthew is an exceptional leader and sees supporting his team, especially those who are just starting out, as essential. He is involved in coaching early career colleagues and often puts his own personal goals on hold to help them become chartered. He is also an RICS APC Counsellor and a member and previous chair of the RICS Matrics Oxford committee.

Judges comments

'A highly committed and engaged member. This candidate has demonstrated wider industry commitment to promote the industry to the next generation of potential surveyors and is already a leader in the profession and an extremely active RICS professional.'



Matthew Collett MRICS
AECOM

SHORTLISTED

Adam Richardson MRICS
Quartz Project Services

Ben Mitha AssocRICS
Arcadis

Benjamin Pearson MRICS
Henry Boot Construction

Chea Yie Tan
Gleeds

Christopher McNally MRICS
Arcadis

Emily Clarkson MRICS
Arcadis

George Talbot MRICS
Henry Boot Construction

Joanna Godolphin MRICS
Pink Pebble Consulting

John Elliott MRICS
Arcadis

Lewis King
Arcadis

Niamh Whelan
ChandlerKBS

Oladotun Garuba
Arcadis

Rebecca Fleming FRICS
Arcadis

WINNER OF THE

Residential Property Surveyor of the Year

Joseph Ellison MRICS Pinnacle Surveyors

Joseph believes that innovation and change is key to business success. Over the last three years he has been completing his Master's in Business Administration and has used this to make improvements in his company, for example developing a new marketing strategy. He has also introduced four new clients to the company, which produced a net income of £90,000 in just four months. Joseph is the third highest performer in his organisation of 70 surveyors and often puts forward ideas and initiatives.

He has worked to understand every area of the business, so is able to cover his team when required but also introduce efficiencies where needed. This demonstrates Joseph's dedication and has led him to be an integral part of the business.

Joseph is a member of his local RICS Matrics committee, an Inspire Ambassador, STEM Ambassador and has recently trained as an APC Assessor.

Judges comments

'An unstinting focus on excellent service delivery and genuine engagement with customer requirements made this a very strong entry.'

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Joseph Ellison MRICS
Pinnacle Surveyors

SHORTLISTED

Alexander Anrude MRICS
Royal Borough of Kensington & Chelsea

Christopher Moran AssocRICS
Christopher Moran
Residential Surveying

John-James Pye MRICS
Novello Chartered Surveyors

James Quinn AssocRICS
GB Home Surveys

Jason Ratcliffe AssocRICS
Stereon Surveyors UK

Leana Aristodemou MRICS
The Ringley Group

Neil Trewick AssocRICS
Trew Surveying Ltd

Patrick Harley-Blake MRICS
Honeywell Survey & Design

William Holden MRICS
Michael Holden Chartered
Surveyors



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WINNER OF THE

Valuation Surveyor of the Year

Joshim Uddin MRICS

London Borough of Tower Hamlets

Joshim has implemented an in-house team of development viability surveyors at London Borough of Tower Hamlets, the first of its kind in a local authority setting.

Not only this, but as the team grew, he was able to offer this service to fellow planning authorities. The overriding benefit of this work has meant an increase in safe and affordable housing which is especially crucial in the current cost of living crisis.

Throughout the process, Joshim took care to ensure all relevant parties were involved and their views heard. He consistently acts with professionalism, integrity and can foster relationships on all levels. He leads by example and always demonstrates innovation, leading to business benefits.

He participates in the borough's Community Infrastructure Levy, which secures funding for infrastructure alongside housing. From setting the schedule to implementing development viability guidance, Joshim has removed the public sector stigma for RICS valuers to be part of. In addition, Joshim has also provided support for staff going through the APC process, giving his time to review submissions, provide feedback and give mock interviews.

Judges comments

'This one will be extremely hard to beat! I've never come across a local authority valuer that managed to achieve something like this, and I've worked with many valuers!'

'This candidate is selfless and their commitment to assessing is a great contribution to RICS and the profession.'

SPONSORED BY



Joshim Uddin MRICS
London Borough of Tower Hamlets

SHORTLISTED

Andy Xitsas MRICS
Precise Property

Chris Georgallis MRICS
The Ringley Group

Hayley Anderson MRICS
District Valuer Services -
Valuation Office Agency

Jill Horsfall AssocRICS
SDL Surveying

Kathryn Avery AssocRICS
Avery and Co

Lucy Mantle MRICS
Carter Jonas

Nichola Pughe MRICS
The Ringley Group

Patrick Cook AssocRICS
Connells Survey & Valuation

Stephanie Christensen MRICS
Fisher German

Verity Ramsden MRICS
Historic England

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WINNER OF THE

Ambassador of the Year

Philippa Sampson-Bancroft MRICS Greater London Authority

Philippa is a truly inspirational individual. She has developed an RICS Support Network that gives colleagues within a wider group of six organisations, support in their professional development through various stages of their career. She is passionate about promoting equality and diversity in the industry, and one of the networks' stated aims is to create visible pathways for people from diverse backgrounds into the profession.

In addition, Philippa is currently counselling three APC candidates (all from diverse backgrounds), is a Lionheart Trustee and regularly delivers 'Let's Talk about Race' training in her organisation; training 60 people within the last 18 months.

She has delivered talks about surveying to Year 9 students, particularly reaching out to young women to let them know the industry needs them. She is open about her own mental health and is visible in mental health and fertility awareness spaces to promote inclusion.

Judges comments

'Their support to individuals and the profession is outstanding. The commitment to broadening the profession, highlighting challenges and their openness speaks to so many in the built environment... this individual is a clear leader and role model within the industry, taking deliberate and impactful actions to help shape a more equitable and inclusive profession.'

SPONSORED BY



Philippa Sampson-Bancroft MRICS
Greater London Authority

SHORTLISTED

Callum McDougall MRICS
Mason Owen

Emma Sueref MRICS
Coreus Group

Grace Conisbee MRICS
Innes England

Holly Thompson MRICS
Howkins & Harrison

Lewis Holmes MRICS
Cushman & Wakefield

Nicola Forest AssocRICS
ISG

Olivia Meredith MRICS
Carter Jonas

Sam Nicholson MRICS
Wakefields Chartered Building
Surveyors

Sinéad Clarkson MRICS
PH Plastering

Siobhan Morrison MRICS
Glasgow Caledonian
University

So Sum Lee MRICS
SQW

**Sunny-Thomas Obasuyi
MRICS**
HartDixon

Theo Till MRICS
Wheeldon Brothers

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WINNER OF THE

Mentor of the Year

Sam Nicholson MRICS

Wakefields Chartered Building Surveyors

Sam is a selfless, caring individual committed to giving back to his region and the surveyors there. He is an ambassador to the profession and takes immense pride in mentoring the next generation of surveyors.

He has developed a twice-weekly formal CPD and coaching session and has supported over 850 APC candidates to date. In addition, he also delivers one-on-one coaching sessions, mock interviews, and Q&A practice packs prior to their assessment. To date, he has held over 200 structured sessions across multiple pathways, providing expert knowledge, support, and advice along the way.

He does all of this in addition to his role as a Building Surveyor and a volunteer at the local RNLI Lifeboat station, a very worthy winner!

Judges comments

'In a competitive field, this is a truly outstanding entry and a worthy winner. The entrant is clearly an inspiration to many and a credit to the profession. The sheer depth and diversity of mentoring offered, often at unsociable times has clearly had a long lasting impression and positive impact on those who the entrant has supported.'



Sam Nicholson MRICS
Wakefields Chartered Building Surveyors

SHORTLISTED

Alexandra Dorling MRICS
Arcadis

Charlotte Jacob MRICS
Natural England

Hannah Windle MRICS
United Living Group

Kevin Bunsell MRICS
Assent Building Control

Martin Biu FRICS
Arcadis

Matthew Talliss FRICS
Arcadis

Matthew Trewartha FRICS
Fisher German

Oisin Fitzpatrick FRICS
Arcadis

THANKS

to the dedicated professional staff, surveyors and industry experts who undertook the judging of the entries.

Judging panel

Amy Dalton-Leader FRICS
Iceni Consultants

Lucy Jeynes FRICS
Larch Consulting

Blane Perrotton FRICS
Pride Consulting IMS

Nigel Sellars FRICS
RICS

Charlotte Neal MRICS
RICS

Poppy Martin MRICS
Savills

Danny Medcalf FRICS
APCTAYLORMADE Ltd

Rory Murphy FRICS
Vinci Facilities

David Sandbrook FRICS
Carter Jonas

Roy Albert MRICS
Valuation Office Agency

Dayle Bayliss FRICS
Dayle Bayliss Ltd

Ruth Ofield MRICS
Fisher German LLP

James Baker FRICS
Inviser Ltd

Sybil Taunton
RICS

Justin Sullivan FRICS
Senior Vice President at RICS

Tammy Harrison-Round FRICS
Walker Sime

Kate Taylor FRICS
APCTAYLORMADE Ltd

Tracey Hartley MRICS
Cortland Europe

Khalil Ur Rahman FRICS
Chartered Property and Surveying Professional

Yulia Pak MRICS
WSP UK

Lee Hatwell FRICS
Munday + Cramer



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