



## Expression of Interest RICS Principal Assessor

### Introduction

Entry and assessment standards and processes for all grades of RICS membership are critical to ensuring confidence in the profession. They provide the gateway to membership, ensuring individuals have the right knowledge, skills, experience, and behaviours at the point of entry.

The RICS **Standards and Regulation Board (SRB)** established the Entry and Assessment Review, led by the **Entry and Assessment Steering Group (EASG)**.

The EASG is undertaking a programme of work to research, design, and implement possible new assessment processes identified for the profession, including a review of all assessor training and auditing requirements. This is a consideration highlighted in the EASG's [Interim Report](#), published in May 2023.

The RICS **Qualifications and Assessments Committee (QAC)**, a sub-committee reporting to the SRB which leads in the policy development and quality assurance of RICS' assessments, has since approved the introduction a new **Principal Assessor** (x9 positions) and **Lead Assessor** (x19 positions) structure.

The new roles have been created to support assessor training and standardisation, and to strengthen dialogue and engagement with all assessors across pathways.

The structure, once established, will replace the existing training function, which is currently delivered by **Licensed Assessor Trainers (LATs)**.

RICS now invites Expression of Interest (EOI) from current RICS Assessors and assessment panel Chairs for the newly created **Principal Assessor** role.

### The role

Principal Assessors are accountable to RICS SRB via the QAC. They will work closely with the QAC and RICS staff to provide insight to entry and assessment policy; developing and delivering assessor training, including standardisation requirements and events; and facilitating debate and discussion within the assessor community to support best practice.

Other key stakeholders include other Principal Assessors, Lead Assessors, Assessors and Chairs, Auditors, Counsellors, Candidates, and Professional Group Panels.

As subject matter experts for pathways to assessment, Principal Assessors will also have a key role in delivering changes following the entry and assessments review.

Once appointed, Principal Assessors will also support the recruitment of Lead Assessors.

Nine Principal Assessor roles will be appointed:

1. Land and Natural Resources (UK)
2. Built Environment (UK)
3. Valuation (UK)
4. Property and asset management (UK)
5. Built Environment (Middle East and Africa)
6. Built Environment (Hong Kong)
7. Built Environment (China)
8. Built Environment (Australia and New Zealand)
9. Valuation (Europe)

Remuneration for this role is set at £340 per day (or local equivalent) and is expected to require a minimum of 15 days per year.

The role must not exceed 15 days without the written consent of RICS staff. The role does not carry RICS employee status and are non-pensionable.

This role will require experience of delivering Chartered Surveyor final assessment interviews.

### **How to apply**

Please submit the following documents to the RICS Education and Qualification Standards (EQS) Policy team at [globaleqs@rics.org](mailto:globaleqs@rics.org).

- A personal statement explaining how you meet the criteria set out in the role profile (maximum one page)
- Your CV/resume (maximum two pages)

Submissions will be reviewed by the QAC. Individuals will be shortlisted and invited to attend a discussion with members of the QAC.

**Applications close on 31 December 2023**

RICS committed to diversity and inclusion. We encourage qualified candidates from a wide array of backgrounds to apply because we know that it's the differences in our people that make the difference to our performance.

We are committed to ensuring that all candidates have an equally positive experience, and equal chances for success regardless of any personal characteristics. Please speak to us if we can support you with any adjustments to our recruitment process.